

CALL FOR Intergroup Service Rep

Application Deadline: May 11, 2010

The selection of an ISR is a solemn trust for any DA service entity. We want the right person to represent us at the World Service level. The strength of the DA service structure rests in the group conscience of the GSRs and ISRs who serve our Fellowship at the Conference.

Therefore, your Intergroup is opening up the position of ISR (Intergroup Service Representative) to *any qualified member of DA whose Home Group is donating funds to Intergroup*. That ISR will be sent to DA's 2010 World Service Conference, August 11-15, 2010 in Denver, Colorado.

A candidate will be chosen from the emails Intergroup receives, and announced on May 25, 2010.

If you meet the following criteria, and are willing to accept the responsibilities, please send an email to info@debtorsanonymous.ca, subject line: ISR Candidate.

ISR RESPONSIBILITIES

1. You will work on a standing committee of the Conference for the full length of the WSC, and by telephone or email throughout the year until the next Conference.
2. You should be committed to either one or two 3-year terms, and are expected to serve no more than 3 years on any one committee.
3. You also have the job of carrying the group conscience of your group or Intergroup to the Conference.
4. You need to report news of the Conference's activities to Toronto and Area groups in person on return from the conference.
5. You need to keep the groups informed of the World Service activities during the year in person or by email or phone.
6. You need to be willing to be an occasional speaker at DA groups and functions.

The following information was reprinted from the GSR World Service Manual of Debtors Anonymous:

GSR & ISR Qualifications

The Debtors Anonymous World Service Conference (WSC) brings together representatives of DA's registered groups and intergroups each year to review the state of the Fellowship and make decisions about its future direction. The Conference is an exciting event, and an important one. It gives registered groups and intergroups throughout the world opportunities to be an integral part of DA's conscience, to participate in the Fellowship's service structure, and to work in close cooperation with the General Service Office and General Service Board of Trustees. But along with those privileges comes responsibility—the responsibility of sending the best-qualified delegates to ensure spiritual decision making and good policies for DA's future. DA's Ninth Concept for World Service states, "Good leaders, together with appropriate measures for choosing them at all levels, are necessary." Nowhere is this more apparent than at the annual WSC. Long experience has shown that the Conference functions better when the GSRs (General Service Representatives) elected by groups and the ISRs (Intergroup Service Representatives) chosen by intergroups meet certain qualifications. Most important among those qualifications are

to have at least one year of not having incurred any unsecured debt and a successful record of service at the group or intergroup level. It is also suggested that GSRs and ISRs be actively working the 12 Steps of DA, have had at least two Pressure Relief meetings, and be active in a home group. Furthermore, good GSRs and ISRs have personal qualities that prepare them for the often-challenging work of the Conference—the ability to work in harmony with others, even amid controversy, the stamina to stay focused for long hours during the busiest days of the WSC, and the willingness to follow the spiritual principles by which the Conference operates. Those chosen as delegates should also be aware of the workload—all GSRs and ISRs are expected to work on a standing committee of the Conference for the full length of the WSC, and by telephone or email throughout the year until the next Conference. They also have the job of carrying the group conscience of their group or intergroup to the Conference, and of reporting news of the Conference's activities to their groups.

Delegates should be committed to following the spiritual principle of rotation practiced at all levels of the DA service structure. GSRs and ISRs, like Trustees and other trusted servants, rotate out of their positions after either one or two 3-year terms, and are expected to serve no more than 3 years on any one committee. Rotation ensures a regular flow of new ideas, and prevents the distraction and disruption caused by a particular individual or issue becoming "entrenched" year after year. The selection of a GSR or ISR is a solemn trust for any DA service entity. Members should take the time to find the right person to represent them on the World Service level, and to not allow the selection to become a "personality contest." The strength of the DA service structure rests in the group conscience of the GSRs and ISRs who serve our Fellowship at the Conference. DA benefits from a strong and unified whole.

—Reprinted from the DA Focus April 2007